

Our Future Focus Awards

for colleagues and teams





Lisa Capper MBE
CEO & Principal
The Sandwell Colleges

Welcome to your Future Focus Awards

At the Sandwell Colleges, our people are at the heart of everything we do. To celebrate the completion of the first year of our strategy 'Your Future Our Focus', we are proud to launch the nominations for the Future Focus Awards 2026/27. This is a timely celebration of the individuals and the teams who bring our mission, vision and values to life each day.

Alongside our Future Focus Awards and Values Awards, this year we have introduced an special One Team award to celebrate our culture and ethos across our colleges and campuses.

Every colleague can nominate and every colleague can be nominated. Whether you want to highlight the skills or dedication of an individual or the strength and achievement of a team, these awards are about us all. They are about shining a light on the incredible people who make our Colleges inspiring places to learn and work.

Please support the awards by putting forward nominations for both individuals and for your teams. Help celebrate our success and recognise the outstanding work of our One Team.

We look forward to receiving your nomination forms very soon.

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The Sandwell Colleges Future Focus Awards



The Future Focus Awards celebrate the people who bring our strategic pillars to life and who never give up on creating brighter futures. Please find below the Future Focus Awards categories, which are open for both team and individual nominations:

Ambition for Learners Award

Ambition for Learners recognises colleagues who go above and beyond to nurture progress, attendance and achievement, supporting every learner to reach their potential.

Innovation and Creation Award

Innovation and Creation honours colleagues who bring fresh thinking and creativity into their work, introducing ideas, tools or projects that make a lasting difference.

Inspiration to Others Award

Inspiration to Others is for individuals or teams who inspire through action, acting as role models and driving positive change against the odds.

Partnership Excellence Award

Partnership Excellence highlights colleagues who create powerful partnerships with employers, communities and stakeholders that deliver meaningful outcomes.

Exceptional Application Award

Exceptional Application includes the Student Choice Award, voted for by learners, and the Judges' Exceptional Contribution Award, for nominations that demonstrate outstanding merit.

The Sandwell Colleges Values Awards

Our CARE values are central to our culture. These awards celebrate the people who bring those values to life every day. Please find the Values Awards categories, which are open for both team and individual nominations below.



CONNECT AND COLLABORATE AWARD

The Connect and Collaborate Award recognises those who build strong connections, encourage inclusivity and create positive impact by working together.



AMBITIOUS AWARD

The Ambitious Award celebrates colleagues who show aspiration, perseverance and commitment to goals, inspiring others to aim higher.



RESPECT AWARD

The Respect Award is for those who listen, celebrate difference and champion voices that are not always heard.



EMPOWER AWARD

The Empower Award honours individuals or teams who encourage others to be bold, resilient and determined, creating trust and long-lasting impact.



ONE TEAM AWARD

One Team celebrates those who embody teamwork, build strong connections across our colleges and promote a spirit of inclusion and collaboration.



How to nominate



When?

Submit nominations by Thursday 24 September 2026.
All achievements will be recognised at the Awards Ceremony on 4 November.

Who can nominate?

Anyone can put forward a nomination for a colleague or team. We encourage everyone to nominate.

Who can be nominated?

Nominations can be submitted for:
- An individual colleague or team.

How to nominate:

Nominate by using the [Microsoft Form](#) or complete the A4 nomination form and hand it into HR at Sandwell College and Cadbury Sixth Form College. Additional forms are available at reception desks at Cadbury, Central Saint Michael's and Sandwell College.

The nomination must detail:

- The award category, nominee name and area
- How the nominee (individual or team) has demonstrated purpose, skills and/or behaviours which embody the category as defined
- How the nominee (individual or team) has made a positive difference and what has been the impact of this
- How the nominee (individual or team) showed One Team approach and/or went above and beyond the requirements of their role and remit.

Finally, nomination word limits are min.120 and max.175 words.